

MINUTES

University of Kentucky
College of Agriculture
StaffLINKS Committee Meeting
February 9, 2016



Attendance:

Karin Pekarchik, Chair
Jennie Condra
Debbie Gutierrez
Kim Henken
Darlene Mylin
Lissa Pohl
Karen Pulliam
Cindy Stidham
Jozsef Stork
Helen Williams
Melanie Heist
Stephany Chandler
Judith Burgess
Christine Tarne
Jenny Evans
Eileen Kopp (via Skype)
Megan Lucy, Secretary, ad hoc

Absent:

Jackie Allen
Abby Sorrell
Carolyn Morris
Tracy Cayson
Rhesa King
Marilyn Hooks
Sherri Friend
Lisa Collins, advisory member

AGENDA

1. **Kim Henken, Staff Conversation with President Capilouto-** Kim was accepted to attend the Staff Conversation with President Capilouto, for 1.5 hours on Feb. 17. Dr. Capilouto will be meeting with selected staff from across the University. Kim took questions and comments from the group including-
 - What are the potential staff impacts of state budget cuts?
 - What is the outlook for merit raises for staff?
 - How will the proposed changes to parking with a tiered pricing system work and impact staff?
 - How do state budget cuts affect planned and ongoing capital projects on campus?
 - Would state budget cuts possibly cause UK to revert back to the formerly abandoned budget model that was proposed last year?

2. **Lissa Pohl, “Seeing How To Serve,” an interactive leadership workshop on effective engagement/communication-** Lissa presented about increasing employee engagement and productivity through better physical intelligence. She had previously presented this same information at the UK Leadership Forum, and a full recorded version of the presentation is available on the Leadership Forum website at this link: <http://www.uky.edu/hr/hr-home/university-leadership-forum>

3. **Closing Remarks/ Topics for the May Meeting:**

- Cooper House meeting recap
- Concerns (AEC)
 - Parking Spot outside Cooper House needs gravel to fill the hole
 - Foot Bridge to Orange Lot
 - New Shriner’s Hospital Parking – where will they park? How will we be affected?
 - Farm Road Chains – Yah! Why? (just curious)Career Ladder – UK keeps talking about a career ladder but not sure *how* to progress. Faculty members have clear cut way – publish, get grants, etc. Even if we get

Following the academic calendar, StaffLINKS will hold quarterly meetings on the second Tuesday of the months August, November, February, and May.

Upcoming 2016 meetings:

- May 10, 2016
- August 9, 2016